

BLUE DART

EXPRESS LIMITED



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July 16, 2024

To,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort
Mumbai – 400 001
Scrip Code – 526612

To,
National Stock Exchange of India Ltd
Exchange Plaza, C-1, Block G
Bandra Kurla Complex, Bandra East,
Mumbai – 400 051
NSE Symbol - BLUEDART

Sub: Intimation of appointment of Senior Management Personnel under Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015

Dear Sir / Madam,

Pursuant to Regulation 30(2) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, this is to inform you that on basis of recommendation of the Nomination & Remuneration Committee, the Board of Directors of the Company have today i.e. July 16, 2024, approved appointment of Ms. Beena Mathen Jacob as 'Chief Human Resources Officer' (CHRO) and a Senior Management Personnel of the Company with effect from October 01, 2024.

The requisite disclosure as required under the provisions of Regulation 30 read with Schedule III - Para A(7B) of Part A of the Listing Regulations (as applicable) and with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015 is enclosed as Annexure A.

Kindly take the same on record.

Thanking you.

Yours Faithfully,
For **Blue Dart Express Limited**


Tushar Gunderia
Head (Legal & Compliance) &
Company Secretary

ANNEXURE A

Details of Ms. Beena Mathen Jacob as 'Chief Human Resources Officer' (CHRO) and Senior Management Personnel as required under Schedule III - Para A(7B) of Part A of SEBI Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015:

Sr. No.	Details of Events that need to be provided	Information of such event(s)
1.	Reason for change	Ms. Beena Mathen Jacob has been appointed as 'Chief Human Resources Officer' (CHRO) and a Senior Management Personnel with effect from October 01, 2024
2.	Date of appointment/ cessation & term of appointment	October 01, 2024 Term: full time employment
3.	Brief profile (in case of appointment)	<p>Ms. Beena Mathen Jacob has around 24 years of multifaceted experience in HR, Sales & Operations which includes 15 years of experience in logistics.</p> <p>Ms. Beena Mathen Jacob has done a graduation in Maths from Mumbai university followed by an MBA from Pune university. Ms. Beena has also done EPSHRM in HR from IIM Calcutta. Ms. Beena has been managing HR for approx.19,000 employees/contract associates at DHL Supply Chain (DSC) India. She is an alumni of the SUAG, ALP, ELP high potential programs at DSC India.</p> <p>Prior to joining Blue Dart Express Limited, Ms. Beena was working with DHL Supply Chain as 'CHRO' and has also worked with FedEx TSCS, Zicom, St. Francis Institute of Management and Kalpataru.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

